



Senate Bill 5 Update

What does SB 5 say?

Senate Bill 5 is almost 500 pages long and Paul Cox and Gwen Callender have been analyzing the bill. It affects every single public employee, but I will focus on what we have found so far in the bill that pertains to our membership:

- Excludes all state employees from collective bargaining
- Eliminates conciliation or binding arbitration for contracts, not discipline
- Deletes supervisors from collective bargaining
- Prohibits bargaining over health care and mandates that all employees pay at least 20% of health care costs
- Deletes requirement that a permissive topic of bargaining become a mandatory topic once it is included in a contract
- Requires that fact finders and arbitrators consider the employers ability to pay (not finance) when making awards
- Removes requirement that seniority be the only thing considered for layoffs, adding efficiency and other factors to be considered
- Allows employers in fiscal emergency to terminate, renegotiate or modify collective bargaining agreements
- Allows employers to “freely communicate” with union members or what we call direct deal
- Defines impasse as a failure to reach an agreement in 90 days
- Makes state employees compensation to be “merit-based”
- Requires public employers to publish a report on their websites describing CBA and detailing all forms of compensation contained in the contract. It also requires the employer and SERB to publish the parties contract offers on their websites before and after fact finding is complete.
- Allows employers to hire permanent workers to replace striking workers
- For parties that have right to strike, allows employers to unilaterally implement fact finders report...even if union rejects it

Over for More



What are we doing about SB 5?

The FOP has joined a coalition of other police and fire groups and we have been lobbying Senators to vote no against this bill because of the reasons listed on the front of this page.

We have been looking through this bill to see where there are items that we can agree to and there are some of those as well, mainly dealing with transparency of the process.

We have established talking points for you to use when you are dealing with your legislators. You can find them here: www.protectohioprotectors.org/

We are looking into the legal questions about this bill's constitutionality.

You can watch my testimony by clicking this link: <http://blogs.dixcdn.com/capitalblog/2011/02/fop-on-sb-5/>

Your leadership is working very hard, please join them in this campaign to save our rights!

What can you do to help?

Find us on facebook at
[www.facebook.com/
ProtectOhioProtectors](http://www.facebook.com/ProtectOhioProtectors)

and at [www.facebook.com/
pages/Fraternal-Order-of-
Police-of-
Ohio/151819956061#](http://www.facebook.com/pages/Fraternal-Order-of-Police-of-Ohio/151819956061#)

Please visit our websites at
www.fopohio.org and
[www.protectohioprotector
s.org/](http://www.protectohioprotectors.org/)

First and foremost, call, email and write your local Senator. We are in dire need of your help with spreading our message to the legislators. You can find the information for your Senator here <http://www.ohiosenate.gov/>

You can call LOCAL talk radio shows and write letters to the editors using the talking points you can find here: www.protectohioprotectors.org/

We are continuing to build our email database, if you have members who are not getting our requests for action and updates, please have them (or you do it for them) Send their email address to Aaron Crawford at acrawford@fopohio.org to get on the list! This is also the easiest and quickest way for us to notify members that we need your presence in Columbus.

WE NEED YOU TO BE ENGAGED AND INFORMED. PLEASE DO YOUR PART IN THIS CAMPAIGN. CALL AND EMAIL EVERY DAY! KEEP UP THE PRESSURE!

Over for More